



Helping leaders cut through complexity and build aligned, resilient organizations where people and performance thrive

## SIGNATURE SOLUTIONS

### ORGANIZATIONAL CONSULTING

**Strategic Shift™** - End-to-end change management and transformation planning

**Culture Pulse™** - Organizational assessments focused on engagement, culture, and effectiveness

**Talent Architecture™** - Scalable people strategy, role clarity, and performance design

**Leadership Lens™** - Team alignment, leadership offsites, and executive facilitation

### LEADERSHIP & EXECUTIVE COACHING

**Rise™** - For emerging leaders to build confidence and capacity

**Anchor™** - For managers focused on accountability and people systems

**Legacy™** - For executives refining presence, influence, and strategy

### KEYNOTES & WORKSHOPS

Dynamic, high-impact sessions designed to shift mindset and spark momentum.

## DIFFERENTIATORS

### People + Systems, Not Just One or the Other

We bridge leadership, culture, and operational design, aligning the human side of work with the structures that support it.

### Deep Experience, Real Results

25+ years across education, corporate leadership, and consulting means we've seen what works, and what doesn't, in fast-moving, high-stakes environments.

### Custom, Not Cookie-Cutter

Every organization is different. We design solutions tailored to your people, strategy, and stage of growth, not pulled off a shelf.

### Credibility with Heart

We pair research-backed strategy with emotional intelligence, earning trust across exec teams, frontline staff, and HR partners alike.

### From Insight to Execution

We don't just diagnose the problems. We stick around to help you implement, measure, and sustain meaningful change.

### Change That Sticks

We're Prosci-certified and fluent in the neuropsychology of change. Our approach ensures transformation is both adopted and embraced.

## TRUSTED BY

higher ed institutions, public/private companies, nonprofits, and local government agencies

HOLTHOMES



## CORE COMPETENCIES

Organizational Design & Development  
Leadership Development  
Change Management  
Strategic Planning & Alignment  
Team Effectiveness & Facilitation

Talent Strategy & Succession Planning  
Employee Experience Design  
People Analytics  
Assessment & Insight  
Executive Coaching

